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## Maypearl ISD

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# POSITION AVAILABLE

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**DISTRICT:** Maypearl ISD  
**STATUS:** OPEN  
**POSTING DATE:** 07/13/2023  
**CLOSING DATE:** 08/09/2023  
**POSTING NUMBER:** 093677  
**LOCATION:** Maypearl Central Admin  
**POSITION:** Maypearl ISD Chief of Police / Director of School Security  
**JOB DESCRIPTION:**

Maypearl ISD is looking for a unique individual to oversee the MISD Police Department and hold the title of Chief of Police. This person will possess administrative and management skills, as well as Student Resource Officer (SRO) operational skills. Responsibilities include growing the ISD Police Department, developing procedures, hiring and supervising SRO reserve officers, as well as, implementation of school safety and security programs along with Emergency Operations Contact for the district. If the district decides to implement a Guardian program, the ISD Chief will be responsible for the development and implementation of all programs. This person must be a team leader and possesses small town values. Candidate must have strong communication skills, public relations, leadership skills and must be able to perform tasks which include planning, coordinating and directing the activities of an ISD Police Department.

**JOB QUALIFICATIONS:**

- Bachelor's degree preferred
- A minimum of 10 years of experience in police work
- A minimum of 3 years of which have been equivalent to sergeant or higher
- Texas Peace Officer license from the Texas Commission on Law Enforcement (TCOLE)
- Minimum of an Advanced Texas Peace Officer license, Master Peace Officer preferred
- Bilingual ability preferred
- Valid Texas Driver's License
- History Packet Completed / Full Background Check
- Police Psychological Examination
- Physical and Drug Screening

**DUTIES AND RESPONSIBILITIES:**

- Direct the daily operations of the district police department to ensure effective law enforcement and coordinate activities with other department directors, campus principals, and other District administrators.
- Coordinate enforcement activities with outside law enforcement agencies, other department directors, and campus principals and work cooperatively to develop and implement preventative security programs, gang management plans, and other safety programs.
- Investigate and make recommendations on all complaints and accusations made against district police officers or staff.
- Provide immediate response to crisis situations when called by principals.
- Assist building administrators with individual campus security planning.
- Assign officers to provide traffic control in school zones and at District events during and outside of school hours.
- Assist and monitor campus and district administrators with security management and operational procedures for crisis situations.
- Ensure enforcement of all laws and ordinances within the scope of board policy and the jurisdiction of district.
- Oversee investigation of criminal activities occurring within the district's jurisdiction and support other agencies conducting investigations.
- Serve as district liaison to state and local law enforcement agencies and juvenile authorities and represent the district on assigned committees and task forces and at service center meetings.
- Develop department safety procedures including procedures for safe handling and use of firearms.
- Follow district safety protocols and emergency procedures. Perform weekly safety and security audits of doors, equipment, and other necessary items. Send updated weekly safety reports to Superintendent, campus administration, and operations.
- Oversee and assist in maintaining a district-wide crisis management and emergency operation plan.

\*Complete job description available upon request

**REQUIRED EXPERIENCE:**

10 years experience in police work

3 years equivalent in supervisory or command capacity

**OTHER INFORMATION:**

\*Please contact [Kathy.DeGeest@maypearlisd.org](mailto:Kathy.DeGeest@maypearlisd.org) for additional questions or a complete job description.

**APPLY TO:****SALARY:**

Based on experience

**MONTHS:****WORK HOURS:**

FROM - TO -

**GRADE / STEP:**